



2019-2020
86th Annual Report

Message from the President, Board of Directors, and the Executive Director

President’s Message

Thank you for your interest in our Annual Report. 2019-2020 has been a difficult year. Many of the supports that have typically been available to children and their families have been difficult to access. It appears that there is no clear end and unaccustomed challenges will continue. The Board recognizes the courage of the Agency’s workers and their efforts to find new ways to maintain connections.

In the past two years the directors have embarked on a journey to develop a more focussed effective board model for the organization. The directors know that we can’t be useful if we act as individuals, each with his or her own plan. The group has worked to define the Board’s work. Policies have been developed that clearly define what we do and what the staff do. The Board sets the direction. We have established END statements that provide that direction. To the best of everyone’s ability we expect children to be safe and well. Safe and well means children are safe in a family, that families are able to meet their needs, that there are supports within the community and that the Agency is caring, competent and culturally respectful. We count on the professionalism of the Agency staff to do this.

- In addition to this the Board continues to work on the following:
- ⇒ Recruiting new members for the Board from around the region
 - ⇒ Supporting board member education and training
 - ⇒ Keeping Board/Agency policies current
 - ⇒ Ensuring the Board fulfills expectations of the General Authority and the Province
 - ⇒ Formalizing a review process for Agency/Board goals

Once again thank you for your attention to the work of Child and Family Services of Central Manitoba.

Bruce Wood, President



Executive Director’s Message

Thank you for your interest in our agency and our annual report. It is our goal as an agency to work transparently and in partnership with our community to provide child welfare services to the central region of Manitoba.

As every year in the field of child welfare, this has been one of significant changes. The federal government passed new legislation, an Act Respecting First Nations, Inuit, and Metis Children, Youth and Families. This Act will have potentially far reaching implications on the way that child welfare services are delivered across our country and in our province. For many of us in the system, we are hopeful that this will bring positive change and we have begun to look at how it will affect our individual agencies. We do know, however, that it will take several years before we fully realize its impact.

Within our individual agency, our board of directors has been working on their governance model and they and myself have been working hard at defining all of our roles within it. We are excited about the change to policy governance and the growth and clarity that will come with the change.

With regards to service delivery, our staff team, continues to strive to ensure that children are safe within their families and that families have the resources needed to care for their children. We have done this through further implementation of our practice model, our support network processes, and our work on building connections for children who have to be in agency care long term. You will see demonstration of this throughout this report with our decrease in the number of children in our care for the 6th year in a row, the decrease in the number of days care and the increase in the number of families that we are serving.

I would like to take this opportunity to thank our incredibly hard working and dedicated staff for their work in making our community healthier and safer for the children in it. I am proud to be a part of their team and know that they have a lot to be proud of in their work.

Thank you all for your continued support.
Tracey Bercier, Executive Director

2019-2020 BOARD OF DIRECTORS



**BRUCE WOOD,
PRESIDENT**

**ANNE MALYON,
VICE-PRESIDENT**

**TRACEY BERCIER,
SECRETARY-TREASURER**

CAROL BRAUN

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DEBORAH RUSSELL

PETER VELDHUIS



OUR MISSION

*...Healthy children,
healthy families,
healthy communities...*

Child & Family Services of Central Manitoba, Inc. was established in May, 1934 as the Children's Aid Society of Central Manitoba. The Agency is a charitable organization governed by a volunteer Board of Directors that provides services under the Child and Family Services Act, the CFS Authorities Act and the Adoption Act of Manitoba.

Today there are four Child Welfare Authorities struck with responsibility for concurrent service in the Province of Manitoba – the Southern First Nations Network of Care, the First Nations of Northern Manitoba Authority, the Métis Authority and the General Authority. Child & Family Services of Central Manitoba is mandated by and provides services on behalf of the General Authority in the off-reserve geographic area of the Central Region of Manitoba.

Together with Child and Family Services of Western Manitoba and Jewish Child and Family Services, Child & Family Services of Central Manitoba Inc. are the only private agencies in the General Authority. This has

allowed our Agency to maintain a private community board and maintain a Foundation that raises money to provide enhanced services for the residents of the Central Region.

The Central Region is a rather large geographical area located West of the City of Winnipeg. It is bound by the City of Winnipeg and the Red River on its eastern limit, by the International Boundary on the southern limits, by a line approximately half way between the City of Portage la Prairie and the City of Brandon on its western limit and, just north of the Town of Alonsa on its northern limit. Primarily agricultural in its economic base, the total population of this catchment area is over 104,000. The head office of the organization is located in Portage la Prairie and a sub office is located in Winkler. The Family Resource Centre is also located in Portage la Prairie and we continue to share space with several community partners at this location.





YEARS OF SERVICE RECOGNITION

Ashley Klatt

I am honored to have the privilege of acknowledging Ashley's 10 years of service with CFSCM. Ashley started with the Agency on March 29th, 2010. She was hired to cover a Family Service caseload in Portage and traveled diligently back and forth from her home in Morden. Her first Supervisor in Portage was Michelle Sveistrup who commented shortly after Ashley started that "this girl is a keeper!" Ashley was eventually able to secure a position with Intake in Winkler. She continued with her education and obtained her B.S.W. in 2013. Ashley covered a maternity leave for a year and worked as a Foster Care Coordinator. She then returned to Intake where she remained until going on her first maternity leave. Upon return from her second maternity leave, Ashley was the successful candidate for the Family Service Supervisor position in Winkler. Ashley has been supervising for close to 2.5 years.

Ashley is, hands down, one of the most energetic, dedicated and hard working employees at the Agency. She is somehow able to channel all of her energy into a wonderful balance of wisdom that extends well beyond her years combined with the confidence to seek direction and feedback while she continues to grow in her role. Ashley is a welcome addition to the management team where her ideas and suggestions are well received by her colleagues. She has a wonderful sense of humor and often has people laughing at her latest adventures, many of which involve her two precious young children. Ashley is living proof that no challenge is too great for her to tackle to the best of her ability. She has demonstrated her steadfast resolve time and time again, particularly in the last year with numerous staff turn over due to both maternity leaves and people moving on to different opportunities.

Congratulations on your 10 year milestone. It is a remarkable achievement! I look forward to seeing all the great things you will accomplish in the upcoming years. Please don't forget to breathe along the way!



Gloria Neufeld

Gloria started with the Agency in May 2010 and has become an integral part of the Winkler Office. She is calm and professional under pressure, and has a warm greeting for both client and worker. Gloria is the admin support for all Family Service Workers in Winkler and is part of the Workplace Safety & Health Committee and South Social Committee. She is the go to person for the Winkler Office and is always willing to help her co-workers. We are very blessed to have Gloria as part of our Admin Team!



Sally Marsolaís

Sally began as an In-Home Support worker in October 2010. She has also held positions as a Family Service Worker, an Intake Worker and currently as one of our Support Network Facilitators. Sally exemplifies staff engagement with her volunteering over the years on many committees within the agency and currently leads the Critical Incident Stress Management Team and the Social Committee in Winkler. She has also used her personal time be a board member for our Foundation. Sally comes into everything she does with extreme passion and commitment, always wanting to do her best for the families that we serve. As her supervisor I appreciate all of these things about Sally as well as her eagerness to learn and her humility. Thank you so much Sally for all that you do for your coworkers and the families that we work with. Our agency is blessed to have you as a part of it!

Tamara Waldner

I am pleased and honoured to recognize Tamara Waldner with 10 years of service at our agency. Tamara started her career with CFS Central MB in September 2020 as a Case Aide in the Portage office and then moved into a term position as an In-Home Support worker in October 2018. Tamara has her office at the Family Resource Centre in Portage and has fit in very nicely with our team along with the Family Resource staff. It is clear to all of us at the centre that Tamara is team-work and client/family oriented and works hard to promote our programs and the resource centre to the broader community.

Tamara has taken on initiatives on her own, and in partnership to develop and put together programing at the resource center. Both needed little oversight and showed her ability to developing and taking on programing with other staff and partnering organizations. She and her team organized another successful woman's retreat along with monthly programing and her team was appreciative in her ability to work together to make these successful for our families. Tamara is engaged with the parents and children she works with. She shows a genuine interest in the family which helps build a positive relationship with the parents and allows her to connect with them in a positive way. Tamara has strong skills when building positive relationships with clients. She is nonjudgmental, approachable, and encouraging. Tamara makes sure that the families she works with knows that she cares and is always available for them.

Her colleagues and friends describe Tamara as organized, caring, friendly, and passionate about her work with families and who loves to scrapbook and spend time with her family in her free time. Tamara is devoted to her two children, Brock and Alexis, and her family is often seen at the hockey rink, baseball diamond or volleyball court. Tamara continues to involve herself with agency committees over the years and can always be leaned on to help out when needed. On behalf of the board, management and staff, congratulations to Tamara for 10 years of service with our agency. Thank you for your commitment to our families and children.





Gord Zacharias

This year we celebrate with Gord Zacharias and his family 30 years of distinguished service with Child and Family Services of Central MB. Gord, who is our current Adoption social worker for the past 9 years, has done almost every social work position at the agency from Child Abuse Investigator to Place of Safety Worker. His dedication to his craft, his education and his years of service and experience would surely qualify him as an expert in the child welfare field. Gord is a leader. He is an incredible listener, takes his time before he speaks and is incredibly well spoken. His compassion for his work makes him real, his empathy for people is heard in his words and his desire to serve people is seen in his work. His support and contribution to the adoption program and the agency as a whole is valued by all.

Gord is respected by his colleagues, collaterals, and adoptive families all who have nothing but positive things to say about him. Gord is known to help other workers/teams when needed particularly around adoption questions/issues and placement of children. Family Service and Intake workers have joined with him on many occasions to ask for his advice or to do work together in helping find permanency for children in care. The perfect example of teamwork. His colleagues describe him as kind, high degree of integrity, patient, articulate, good humoured and a leader within the agency. Gord forges incredibly positive relationships with his adoptive families. I have heard from a number of families about their relationship with Gord. They describe him as professional, insightful, knowledgeable and someone they can rely and trust when they have questions or need help. Gord takes the time to get to know his families so they can be successful in their journey of adoption.

On behalf of the board, management and staff, I want to congratulate Gord on his exemplary service with CFS Central MB, and thank you for your commitment to our families and children over the past 30 years.

Anne Johnston-Peters

Anne will soon be celebrating 30 years of dedicated service with CFSCM. This achievement is one that not many social workers within the field of child welfare find themselves celebrating, yet Anne remarkably reached this milestone still full of passion and energy for the work she does and the families she works with. There have been some changes to Anne's role at the Agency since the AGM publication of her 20-year anniversary. In March 2010, Anne was the successful candidate of the Family Enhancement Position. In this role, Anne contributed to the development of the Tupper Street Family Resource Centre where this role was later situated. In September 2016, Anne was the successful candidate of the North Area Foster Care Coordinator and she still holds this role today.

Her colleagues describe Anne as a wealth of information (that she is always willing to share), an out of the box thinker, and someone who goes above and beyond to support and pitch in for anyone who needs her assistance. A foster parent Anne worked with, described her as "someone who doesn't just work for the government or an agency, she works for the kids. She is the kind of woman, that kind of compassionate person that you are blessed to work with". Anne has developed a special relationship with each foster parent she works with. She values and supports CFSCM foster parents with kindness, respect and with an appreciation of their journeys. Anne values education and does not hesitate to find or create foster parent learning opportunities.

When not at work, Anne's value in the importance of community service is evident through her active participation on the board of the Tupper Street Family Resource Centre and as a member of the local Lioness Club. Anne loves to golf and is part of a longstanding Book Club.

Anne's love for her family and friends is evident in the way she lights up when she shares with others about them. Anne and her husband Bob reside in Portage la Prairie. They have two adult sons, Shaun and Kevin who reside in Winnipeg, and two grandchildren.

Congratulations Anne on 30 years of service! Thanks for all you do!



IN-HOME SUPPORT

The In-Home Support Program provides family orientated support and education to families who are experiencing difficulties parenting their children, having issues with their mental health to looking for resources for their family. The primary objective for intervention is to alleviate the conditions that place children at risk, and to assist the family in maintaining a safe and nurturing home. This year our staff worked with 68 families.

Our In-Home Support team organized our 12th Annual Women's Retreat this year at Camp Arnes in Gimli. The retreat is a time to connect with our moms and to build on positive relationships with our agency and strengthen their own relationships. This year's focus for the group was "moving forward and positive change/attitude". Our monthly day retreats in Carman are now entering their fifth year with cooking/preparing healthy meals being the main focus. The team continues to add different topics throughout the year to these 1 day retreats such as financial planning and budgeting and presentations on mental health. We have anywhere from 10-12 people attend the cooking sessions and approximately 20 people attend the monthly specialized ones.

The team also planned and prepared a field trip to the Assiniboine Zoo in Winnipeg with 8 families. The idea was to enjoy an outing and put some practical teaching and learning in a fun and safe environment. An example of this would be to allow parents to demonstrate and practice appropriate discipline skills or strategies with their children while out in public. As staff are present this would allow staff to provide on-site, timely guidance instead of "after the fact" suggestions. The trip was a huge success with great weather and the zoo experience was fantastic for everyone.

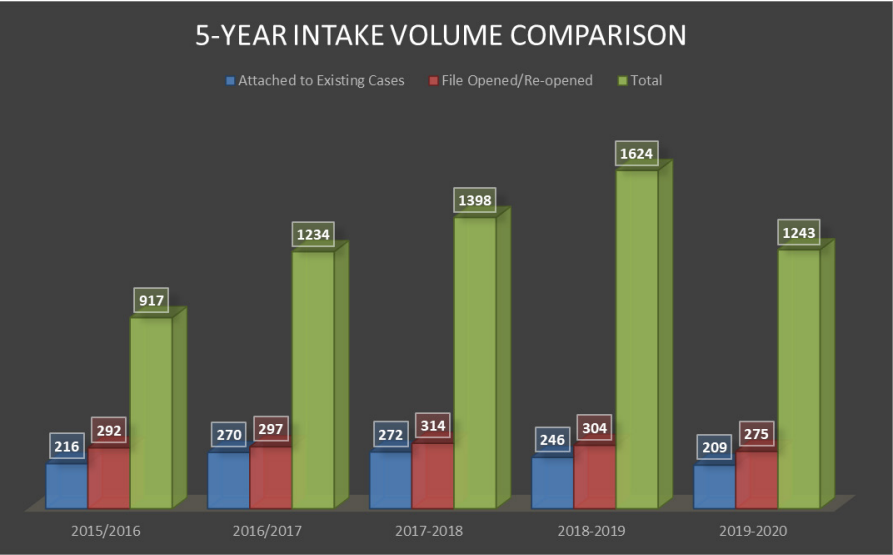


Workers also provide programing such as Positive Discipline and the Caring Dad's program. The Caring Dad's Program continues to grow in popularity and is a 17 week program for dads to work on their relationships with their children and spouses. The program runs groups out of both Portage and Winkler. Workers also started a support group for parents with children with ADHD/ODD and a Mental Health support group with all programs well attended and received by participants.

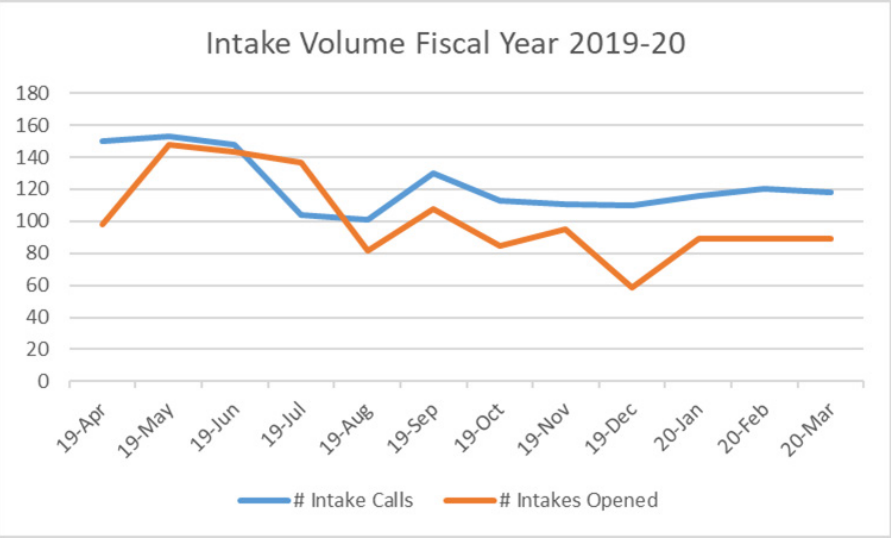


INTAKE AND AFTER-HOURS

Child & Family Services of Central Manitoba serves as the Designated Intake Agency (DIA) for an area of central Manitoba that encompasses twenty municipalities and one local government district, excluding First Nation communities. As the DIA we provide this service on behalf of the four Child & Family Service Authorities – Southern First Nations Network of Care, First Nations of Northern Manitoba Child & Family Services Authority, Métis Child & Family Services Authority and the General Child & Family Services Authority. We function as a single point of entry for referrals to the child welfare system. A DIA Steering Committee, made up of representatives of agencies who provide service within the central region, meet four times a year to share information and to discuss how best to work together to deliver quality services.

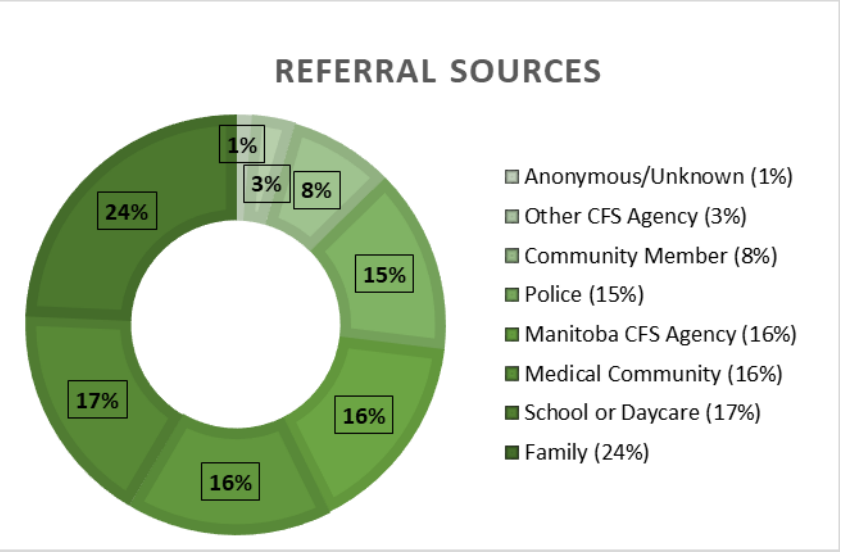


received decreased by 23%, while the last three years showed increases. (There was a 35% increase in 2016 - 2017, a 12% increase in the 2017-2018 and a 16% increase in the 2018 -2019 year.) Some intake screeners did not create intakes for every community/ collateral consult call that did not require an investigation, which resulted in a portion of that decrease. COVID-19 did not appear to affect the amount of intakes that required investigations in March of 2020 as the numbers for March were very similar to those in January and February of 2020.



The process of intake involves the gathering and recording of information relating to a referral or request for services, responding based on assessment of the situation, and determining a need for ongoing service. If ongoing services are necessary, the family then completes the Authority Determination Protocol (ADP). The family signs the ADP once they have chosen which authority they would prefer to have providing services.

The 2019 - 2020 year shows a change in trend of intakes increasing each year. The number of intakes that the team re-



FAMILY SERVICE



The Family Services Program is serviced out of two offices, one in Portage la Prairie, MB and one in Winkler, MB; however the two teams meet throughout the year for regular Family Services program meetings.

What is the role of the Family Services Program? After it has been determined by Intake that a family will require ongoing services, a Voluntary Family Services file, Protection file or a Child-in-Care file is opened under the Family Services Program. Family Services continues to be the largest component of our Agency service continuum with two program units (North and South) providing services to families and their children, permanent wards, temporary wards and voluntary placements. Workers also provide services

to expectant mothers who need assistance in making support plans for their baby and themselves.

Workers strive very hard to work transparently with families to develop case plans. The case plan looks at what the worries are, the impact that these worries have on the children in the family, and what is working well within the family. These case plans assist us and the family on being clear on what changes need to occur in order for the worries for the children to be decreased and the agency will be able end the service to the family if that is what they wish.

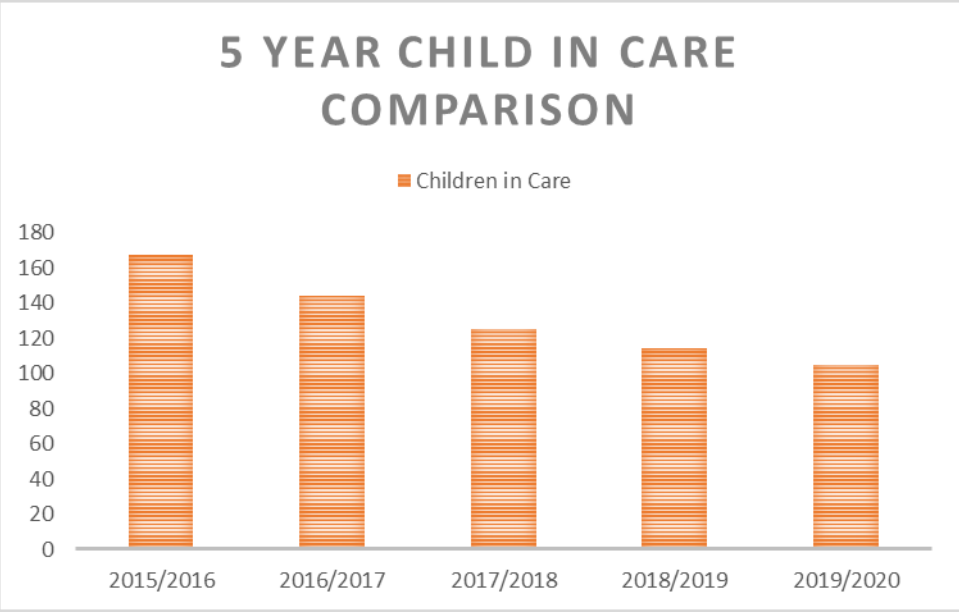
In 2019, the agency hired our second support network facilitator in order to ensure that more families could receive this service. Our Support Network Facilitators work hand-in-hand with the Family Services Workers, families and their support networks/community in order to ensure that safe plans are in place for children to remain in their home and/or for children who have been in care to safely return home to their parents/family. Feedback from those who have participated in support networking has been very positive.



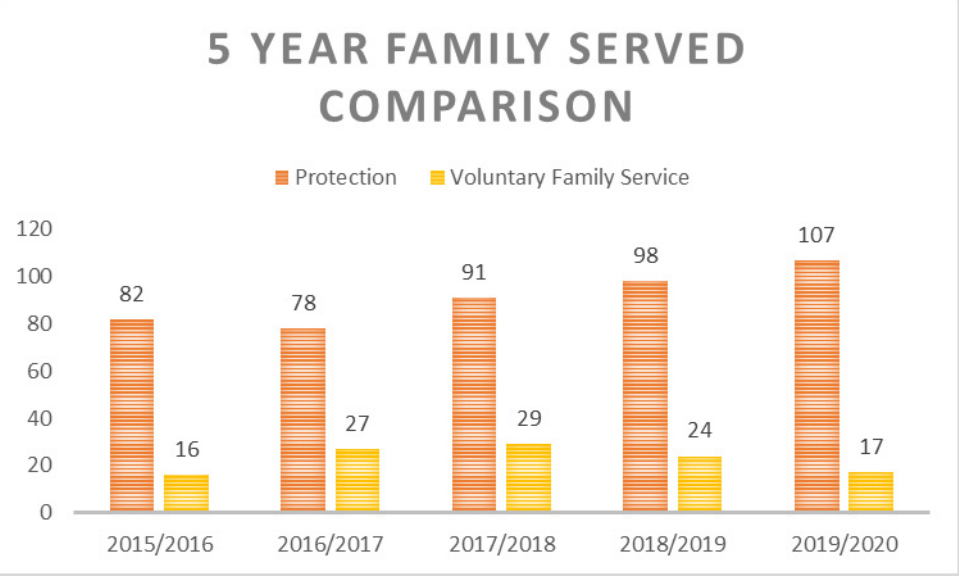
In October of 2019, the agency created a new position called the Building Connections Worker. Currently this staff person is working with 14 children in care, to connect or reconnect with family or others in the community who care about the child in order to create life long connections.



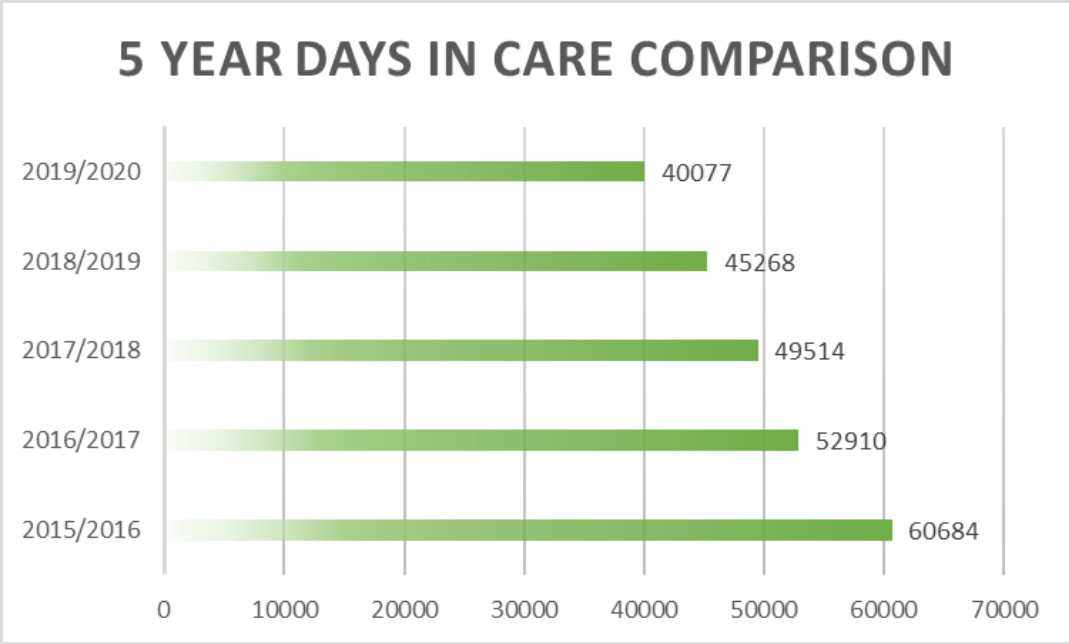
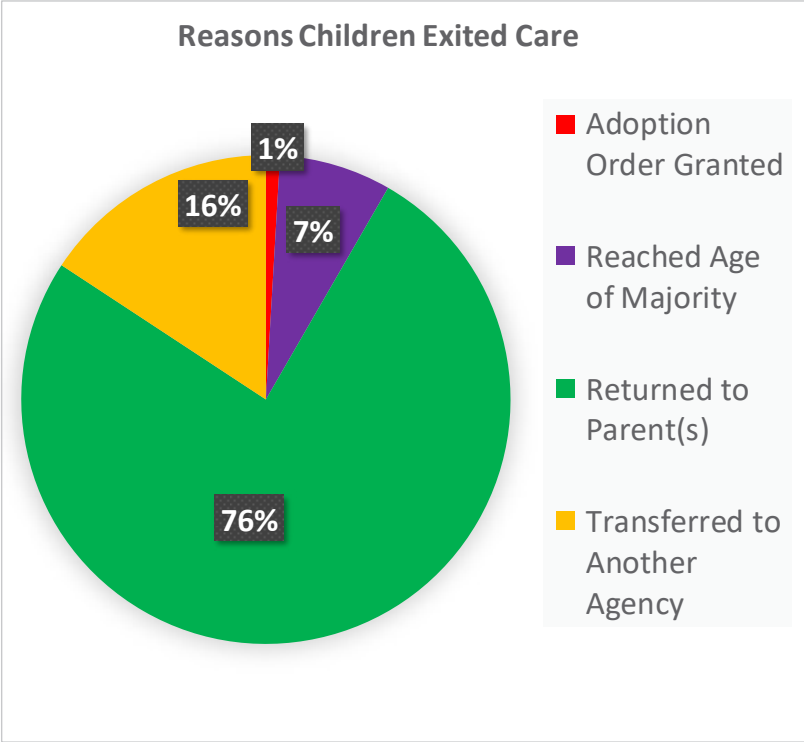
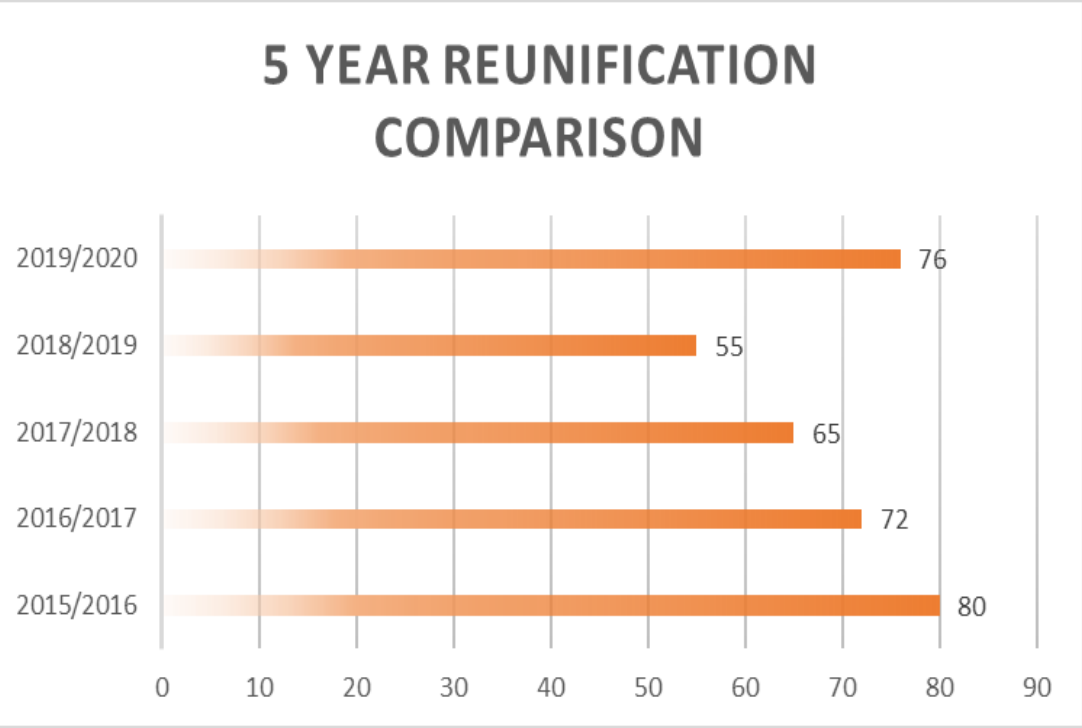
The number of **children in our care** has decreased 8% over the past year and **decreased 37%** over the last 5 years.



Of the open family files at the end of the year, **37% were Voluntary Family Services**



Services are provided to emerging young adults through Agreements with Young Adults - AYA (formerly called Extensions of Care) to support them during transitioning to adulthood, as well as former youth in care through the Tuition Waiver Program (for current and former youth in care). Over the past year, eight youth have been supported through an AYA.





FAMILY ENHANCEMENT

The Family Enhancement Program is a Differential Response Program to provide services to children and families where our focus is to address safety worries for children, strengthen family relationships and connect to supportive services within the community. The social worker works in partnership with the

family and community to address the family's needs that are strength based, respectful and transparent. We provide services to families with diverse issues from parent-teen conflict, respite and mentoring to child sexual exploitation and serious child protection issues. Families are only asked to engage with their social worker to provide a case plan and build a relationship that provides for success and positive outcomes.



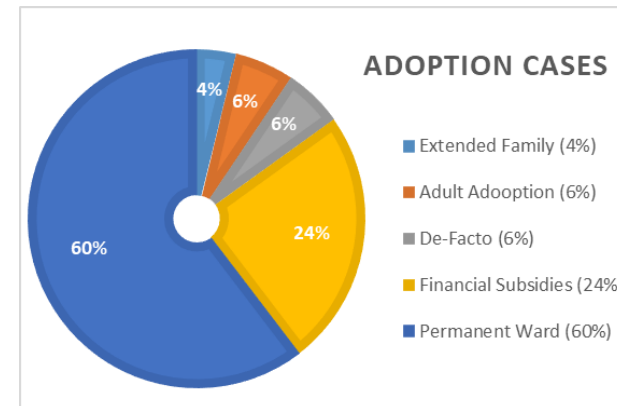
In 2019-2020 the Family Enhancement Program provided services to 57 families in the Central Region and 4 children in care. The team has worked with 136 children over the past year.

In Portage la Prairie the Family Enhancement service team is located at the Family Resource Centre and is part of the family based approach at the Centre. We are part of the overall Resource Centre team working collaboratively to identify and respond to needs and interests of the community. Our team has contributed to the overall Resource Centre Services and Programs in all kinds of ways, some of which are acting as a liaison with Community Justice Committee and providing workshops related to anger management, attachment and healthy relationship building between parents and children. The agency is involved with the Portage la Prairie Hub now called Wawokiya Project ("The Ones that Help"), a community based wrap around approach to identifying and helping families in need in the Portage la Prairie area. The team will also start to look at systematic barriers in the area, public transportation and emergency discharge with no follow up. In the southern area of the Agency's region the Family Enhancement Worker(s) is located at the Winkler office and provides services throughout the South Central region.



ADOPTION

The Adoption Program provides adoption services to families in our region. Adoption work can consist of working with foster parents who are adopting foster children, new applicants looking to adopt, financial subsidy files, court reports, and openness agreement work along with post adoption requests. The adoption team continues to run our own educational series which is a mandated requirement for any new adoption applicants to have before they are able to continue with the process of adoption. It consists of 5 training sessions; Orientation, Attachment, Separation and Loss, Placement/Post Placement and Special Needs. The team also provides support services to all our adoptive applicants and parents when needed. Structured Assessment Family Evaluation (SAFE) continues to be used when doing home studies on all adoption files.



Over the past year the adoption team carried cases that consisted of post adoption files, adoption applicants, financial assistance files and CIC placements with adoptive families. We continue to do a huge volume in the Post Adoption/Legal Cases. Most of our post adoption in the past few years have involved the adoption of Indigenous children in what is called the 60's Scoop Class Action Lawsuit and gathering post adoption information for those involved.

Adoptions, for the most part, take a year to finalize following the adoption placement of a child to the court finalizing the adoption. When the child is placed for adoption, the adoption worker takes over the child in care (CIC) file if it is a Division 1 adoption and holds that file until court grants the adoption. This requires month to month visits with the family to make sure everything is going well and to lend support when needed to then write up a final report for the court. The agency is also required to do home studies for other agency's children in care who are placed in homes in our region.

Our adoption team, between our own adoptions and other agency's adoptions in our region, had the following to report; 1 Division 1 CIC adoption from our agency adopted in another agency's home and 3 Division 1 CIC adoptions from other agencies in our homes. We currently have 2 Division 1 adoptions of CFS Central MB CIC in agency's homes with finalization reports before the court.

Our adoption team chairs and staff are involved in the permanency planning committee for the agency. The committee meets to review all child in care files throughout the year. The committee exists to promote long term planning for children in care that: is done in a timely manner, considers all viable options for the child and arrives at the best plan, considers the need for children leaving care to have meaningful, permanent 'family' relationships and considers the child's voice around permanency when applicable (age). The committee also helps front line staff with more permanency planning for children in care and looks for solutions to the above goals.

We hosted 40 adoptive parents/applicants/foster parents to celebrate Adoption Month in November 2019. We had Andrea Dixon who works for A Child Song organization (Adoption Support Services) do a presentation on Grief, Loss and Trauma in Adoption. We had over 40 adoption applicants attend the evening and take in the presentation. We learned how many of our children that we adopt are coming with lots of trauma and grief and Andrea presented some practical ways that adoptive parents can learn, understand and help their children deal with these issues.

FOSTER CARE

Foster parents are amazing, honorable, humble, courageous, strong and flexible individuals who open their doors to helping other families in crisis by providing a safe place for a child to stay while his or her family heals and/or permanency planning for the child takes place. Ordinary people in our communities come forth making a daily commitment to vulnerable children needing a safe home to live in. Many foster parents find that knowing their actions of providing love and care have made a difference for children when they needed it most, helps them through this grieving process.

Presently Child and Family Services of Central Manitoba has three Foster Care Coordinators. We currently have 85 licensed Foster Families in the Central Region and 13 Place of Safety Homes. It should be noted that we opened and closed 16 Place of Safety Homes in the past year, which were short-term family/relative placements. In addition to foster homes, our agency supplements care for children both in and out of foster care by providing respite support. We currently have 5 General Respite Homes and 61 Respite Homes that are attached to specific foster homes for support.

CFSCM has foster homes split into two areas, North and South of Hwy 2. We have one Foster Care Coordinator in North and another in the South. We also have one Regional Coordinator whose focus is mainly on Place of Safety homes and General Respite homes. This past year, the Foster Care Team has been working on updating many of our home studies to the updated SAFE format and licensed seven new foster homes. CFSCM continues to accept new foster parent applicants. There continues to be a need for foster care placements for ages 12 – 17 throughout the region.

Training for foster parents was provided through numerous training opportunities through CFSCM, the General Authority, and the Kinship & Foster Family Network of Manitoba. KFFNM offered their Level I Foster Parent Training in Morden and Altona, and then later the Level II training again in Altona. This 9 session course was facilitated by a KFFNM representative as well as a local foster parent.

The Foster Parent Advisory Committee (FPAC) was formed in September 2019. The goal of the committee is to provide foster parents with an opportunity to have input in the development of policies and procedures that affect foster parents, issues related to the foster care program, while building stronger team between agency staff and foster parents.

The annual CFSCM Foster Care Christmas Party took place on Saturday, November 30, 2019 at the Winkler Bible Camp. We hosted approximately 250 people, which is our biggest turnout yet. The afternoon consisted of a delicious lunch, scavenger hunt, making bannock over the fire, a petting zoo, and a visit by Santa himself. Each child in attendance was able to receive a personalized gift from Santa that was donated by community members and local businesses. The Agency would like to give a special thank you to the group of ladies from the Carman region who have assisted with providing our teenagers gifts once again, as well as Roquette Canada for their significant contribution to the gifts provided. The Foster Care team would also like to extend a huge thank you to the CFSCM Agency, and to all of the local donors for their financial support in making this event a huge success for the most vulnerable children in our region.



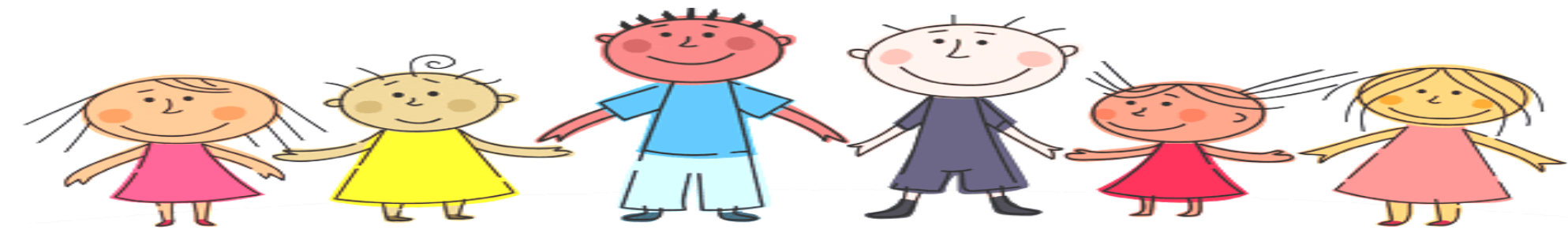
STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2020

Child & Family Services of Central Manitoba Inc.
Statement of Financial Position
As of March 31, 2020

	Core Agency Support Fund	Ward Care Fund	Protection and Prevention Services	Designated Intake	Capital Fund	2020	2019
Assets							
Current Assets							
Cash	\$ 1,932,244	\$ -	\$ -	\$ -	\$ -	\$ 1,932,244	\$ 3,427,014
Temporary Investments	\$ 2,032,491	\$ -	\$ -	\$ -	\$ -	\$ 2,032,491	\$ -
Accounts Receivable	320,112	4,697	-	-	-	324,810	327,409
Prepaid Expenses	28,694	-	-	-	-	28,694	31,213
	\$ 4,313,541	\$ 4,697	\$ -	\$ -	\$ -	\$ 4,318,239	\$ 3,785,636
Capital Assets					\$ 871,194	871,194	821,382
	\$ 4,313,541	\$ 4,697	\$ -	\$ -	\$ 871,194	\$ 5,189,433	\$ 4,607,018
Liabilities and Net Assets							
Current Liabilities							
Accounts Payable & Accrued Liabilities	222,825	6,699				229,524	183,765
Accrued Vacation/Sick Pay	371,692	-				371,692	341,317
Working Capital Advance		-				-	116,600
Current Portion-Long-Term Debt		-				-	-
Interfund Balances	2,210,139	(2,806,140)	131,457	464,544		-	-
Long-term Liabilities							
Long-term Debt						-	-
Accrued Severance Pay	490,640					490,640	435,432
Deferred Contributions					73,092	194,608	333,605
	\$ 3,339,038	\$ (2,799,441)	\$ 131,457	\$ 537,636	\$ 194,608	\$ 1,403,299	\$ 1,410,719
Net Assets					974,503	2,804,138	3,196,299
	\$ 4,313,541	\$ 4,697	\$ -	\$ -	\$ 871,194	\$ 5,189,433	\$ 4,607,018

Child & Family Services of Central Manitoba Inc.
Statement of Operations and Changes in Net Assets
For the Year Ended March 31, 2020

	Core Agency Support Fund	Ward Care Fund	Protection and Prevention Services	Designated Intake	Capital Fund	2020	2019
Revenue							
Province of Manitoba	\$ -	\$ 3,011,383	\$ -	\$ -	\$ -	\$ 3,011,383	\$ 4,578,086
Government of Canada		\$ 591,447				\$ 591,447	\$ -
General Child and Family Services Authority	874,562	-	2,382,600	1,029,046	-	\$ 4,286,209	3,918,559
Amortization of Deferred Contributions	-	-	-	-	12,163	12,163	379,813
Other	256,127	44,559	-	-	-	300,686	257,645
Total Revenue	\$ 1,130,689	\$ 3,647,389	\$ 2,382,600	\$ 1,029,046	\$ 12,163	\$ 8,201,888	\$ 9,134,103
Expenses							
Salaries & Benefits	745,545	-	1,895,759	953,314	-	3,594,619	3,544,900
Travel & Field Service Costs	69,312	-	66,722	-	-	136,034	151,272
Office Operations/Mtce	319,632	-	-	54,185	-	373,817	339,147
Service Support	120,036	-	155,474	21,547	-	297,057	328,920
Other Support	71,029	-	-	-	-	71,029	76,547
Ward Care Expenses	-	3,057,554	-	-	-	3,057,554	3,294,448
Amortization of Capital Assets	-	-	-	-	81,943	81,943	80,017
Allocation of Operations	(264,645)	-	264,645	-	-	-	-
Total Expenses	1,060,909	3,057,554	2,382,600	1,029,046	81,943	7,612,053	7,815,251
Excess (Deficiency) of Revenue							
Over Expenses	\$ 69,781	\$ 589,835	\$ -	\$ -	\$ (69,780)	\$ 589,835	\$ 1,318,852
Net Assets, April 1, 2019	1,036,478	2,214,303	(131,457)	(537,636)	614,611	3,196,299	1,877,447
Interfund Transfer	(131,756)	-	-	-	131,756	-	-
Net Assets, March 31, 2020	\$ 974,503	\$ 2,804,138	\$ (131,457)	\$ (537,636)	\$ 676,586	\$ 3,786,134	\$ 3,196,299





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<https://cfsofcentralmb.mb.ca/>

Designated Intake Agency For All Four Authorities In Manitoba's Central Region (Off-Reserve)

