



# *2018-2019*

## *85th Annual Report*



**2018-2019**

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# *Healthy families, healthy communities...*

Family Services of Central Manitoba, Inc. was established in May, 1934 as the Children's Aid Society of Central Manitoba. The Agency is a not-for-profit organization governed by a volunteer Board of Directors that provides services under the Child Welfare Act, the Family Services Act, the CFS Authorities Act, and the Adoption Act of Manitoba.

There are four Child Welfare Authorities with responsibility for concurrent service in the province of Manitoba – the Southern First Nations Network of Care, the First Nations of Manitoba Authority, the Métis Authority and the General Authority. Child & Family Services of Central Manitoba is mandated by and provides services on behalf of the General Authority in the off-reserve geographic area of the Central Region of Manitoba.

With Child and Family Services of Central Manitoba and Jewish Child and Family Services of Central Manitoba, we share space with several community partners at our location.

Manitoba Inc. are the only private agencies under the General Authority. This has allowed our Agency to maintain a private community board and a Foundation that raises money to enhance services for the residents of the Central Region.

The Central Region is a rather large geographic area located West of the City of Winnipeg, bounded by the City of Winnipeg and the Province of Manitoba on its eastern limit, by the International Boundary on the southern limits, by a line approximately halfway between the City of Portage la Prairie and the City of Brandon on its western limit and, by the Town of Alonsa on its northern limit. Primarily agricultural in its economic base, the population of this catchment area is over 1 million. The head office of the organization is located in Portage la Prairie and a sub office is located in Winkler. The Family Resource Centre is located in Portage la Prairie and we co-locate with several community partners at our location.



Family Services of Central Manitoba is dedicated to working in partnership with the community to provide a range of services focused on the well being of children and families.

Family Services of Central Manitoba is committed to supporting and building strong families through education, advocacy and intervention.

Family Services of Central Manitoba works in partnership with community to support and strengthen families to ensure the well-being of children and youth. We commit to the following values to guide our decisions and our actions:

#### Safe & Secure Children & Youth

We believe that all children and youth have a right to a safe, secure and nurturing environment. Our decisions, planning and actions are guided by this fundamental belief.

#### Child Centered

We are focused on family and child centred services that respect autonomy and support empowerment and self-determination.

#### Transparent & Accountable

We act with integrity and are honest, fair and respectful in our interactions.

#### Inclusive & Accessible

We are community oriented; honouring the diversity of the people and the communities we serve.

#### Innovative

We are committed to innovation and creativity that will optimize our financial, physical and human resources to support knowledge sharing regarding best practice and to maintain a high standard of service.

#### Fiscally Responsible

We are fiscally responsible and transparent and accept the challenge of reconciling budget received with program needs.



to join us and look forward to an evening of information about the Agency.

to thank all of our staff for their continued hard work in making our Agency the success that it is. You have a deep rooted interest in the community, its children, and their families. Your continued commitment to the lives of everyone you come in contact with is evident in the reports that we as a Board receive. THANK YOU!

It has been a year full of learning for us as a Board. We continue to take strides to make ourselves more efficient and having reports and seminars on how we can operate better as a unit.

We have the privilege to work with an extremely talented group of people that come prepared to tackle the challenges we face and accomplish at every meeting. They are prepared to put in extra time and attend extra meetings to move things forward in an ever changing world.

We tackled things like Block funding, changing staff needs, all the way to building maintenance issues. One of the things the Board looks forward to is staff presentations. It is always a pleasure and very informative to hear from the members' attend Board meetings and report on their struggles and their success. We as a Board are interested in how our staff are doing and how they are bettering the work place every day.

I would like to thank every Board member for their continued time and commitment to CFSCM and for the next year of growth with the Agency.

Respectfully Submitted by: Ken Reimer, Board President

Thank you for taking the time to read our 2018-2019 annual report.

Child welfare system continues to be one of ongoing change. As a private, government funded agency, we are required to participate in this change by examining how we provide service to everyone involved with child welfare and possible outcomes. These changes include the families we work with and foster parents to those who are becoming young adults. Change can be difficult but thanks to the dedication of our staff and volunteers, we have been able to accomplish movement towards this goal.

This year we have continued to work towards engaging with families and their support community to ensure the safety of children within their families. Our focus has become helping families and their supports to succeed instead of protecting children from their families. Due to this focus I am happy to report that for the first time in a row we have decreased the number of children required to be in care of our agency. In addition to this we have worked further to imbed our safety organized practice model, offered our support services to more families than the year before, and have continued to participate in the community wraparound program in our region (three exist at this time in Altona, Winkler and Portage).

For the 2019-2020 fiscal year our agency continued to participate in the governments block funding "pilot" program to begin to examine our practices of funding children in care and recognizing that there was some opportunity for fair and equitable changes. We have made some of these changes, which has allowed us to continue to provide the programming that will allow us to provide increased services to children who remain in their homes. In times forward in more difficult financial times we will continue to examine where further opportunities exist.

I would like to take this opportunity to thank our board members, who continue to be a huge support to us in providing the best service we can. To the General Authority, who continue to encourage and support us in our mission. Our amazing staff, whose commitment to providing quality service never ceases to amaze us. We are asked to do more with less. To our foster parents, whom we could not do our job without. We are excited with continuing to lead our organization for another year and could not have asked for a better team.





In a few short days, Rod will be celebrating 20 years with CFSCM. Rod started his career as a social worker on June 21, 1999. 20 years is a long and meaningful commitment in the stressful world of child welfare. Rod has dedicated his working life to Central. That is, until he retires in 82 months less a day, not counting. There have been some significant changes in Rod's role at Central since the AGM publication of his 15-year anniversary. On October 14, 2019, Rod was the successful candidate for the position of Supervisor for Family Enhancement (FE), In Home Support and Adoption. When fully staffed, Rod directly supervises 8.5 staff members. Rod's main office is located at the Family Resource Centre where 2 of the Agency's In Home Support workers as well as FE workers are located. Rod can be found regularly at the Portage Office where he has one full-time and in Winkler where he has 3 In Home Support Workers, the South FE worker and a half time. Supervising at all three offices affords him the opportunity to get to know the staff Agency workers on a personal level.

From his entry into Supervising, Rod has been a member of the Agency's Policy and Visioning Committee for many years. In the last year, Rod has become a member of the Child and Family Services of Central's Foundation Board of Directors as well as the Family Resource Centre Board. Sitting on both boards allows him to volunteer his time in the evenings. As Rod spent many of his early years as a Child Welfare Supervisor, he did not hesitate to volunteer to become the co-trainer for a new mandatory training course titled "Interviewing and Investigation". Rod has shown himself to be a skilled and knowledgeable trainer. Although shy away from public speaking and he will always offer to provide collaterals with presentation materials for the work we do. Most recently, Rod has taken on the Leadership role at the Hub table. The Hub is a program that started in Portage la Prairie, which looks to mobilize services for those in our community who are at risk of crisis. Rod has also been an active member of both the CUPE and MGEU Unions for many years. He is currently serving as the President of the MGEU Union representing Supervisors.

Rod is highly engaged with the workers at Central, particularly those who he directly supervises. His supervisory philosophy with respect to the value he places on ensuring that his staff feel encouraged, listened to, and supported. His philosophy is that if the employee's sense of well being is solid, then they will be able to push through the challenges and struggles that naturally occur when one works in the child welfare field. Rod's staff value his guidance and supervision. They regularly give kudos to him at staff meetings and via email. Rod is not afraid to ask his staff what they require of him in order to enhance their work experience.

Outside of work, volunteerism in all aspects of local and regional Minor Hockey is a passion for Rod. Hockey has been life long. Rod played high-level hockey as both a child and teenager. As a parent, it is fortunate to watch his son play AAA hockey for many years. He spent 10 years as member of the Central Hockey Board. For the past 5 years he has been the Director of Hockey Development as well as working with the Central Plains Hockey Board. And if that isn't enough, he has been a referee for the past 10 years. He has referee experience up to the Bantam and Midget AAA level. It is not unusual to hear that Rod has refereed up to a dozen games in any given weekend during the hockey season.

Rod and his wife, Michelle, reside in Portage la Prairie. Michelle is also a volunteer for Central. Their son Riley will be relocating to Winnipeg over the summer to attend the University of Winnipeg's Faculty of Education. Michelle will not be complete empty nesters as they still have their three adorable fur babies, Miloh and Lexi to care for and love.

**Congratulations on 20 years of service, Rod.**



## of opened Intakes were received by the r Hours Team

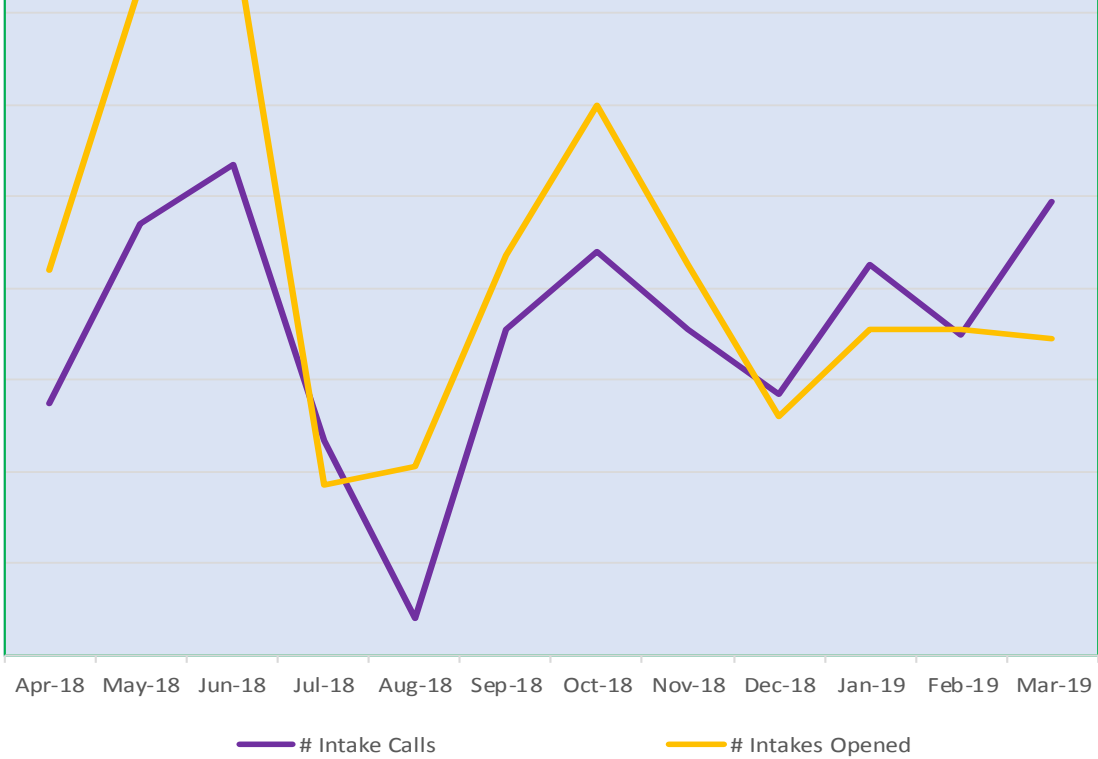
Family Services of Central Manitoba serves as the Designated Intake Agency for the central area of central Manitoba that encompasses twenty municipalities and one government district, excluding First Nation communities. As the DIA we provide this service for half of the four Child & Family Service Authorities – Southern First Nations Network, First Nations of Northern Manitoba Child & Family Services Authority, Métis Child & Family Services Authority and the General Child & Family Services Authority. We function as the point of entry for referrals to the child welfare system. A DIA Steering Committee, made up of representatives of agencies who provide service within the central region, meets three times a year to share information and to discuss how best to work together to provide services.

The process of intake involves the gathering and recording of information relating to a request for services, responding based on assessment of the situation and determining a need for ongoing service. If ongoing services are necessary, the family is referred to the Authority Determination Protocol (ADP). The ADP determines which agency the family will receive services.

The 2018/2019 year again saw a rise in the number of intakes that the intake team received. There was a 35% increase in 2016-2017, a 12% increase in the 2017-2018 and a 16% increase in the 2018-2019 year. Our After Hours Team received 22% of the intakes received during the year. Over the past 5 years, the volume of intakes has increased significantly. Staff on the dayside intake team increased by one full time employee approximately three years ago. One intake position moved from the Portage office to the Winkler office in the 2018 year to accommodate the volume of reports coming in for that area.

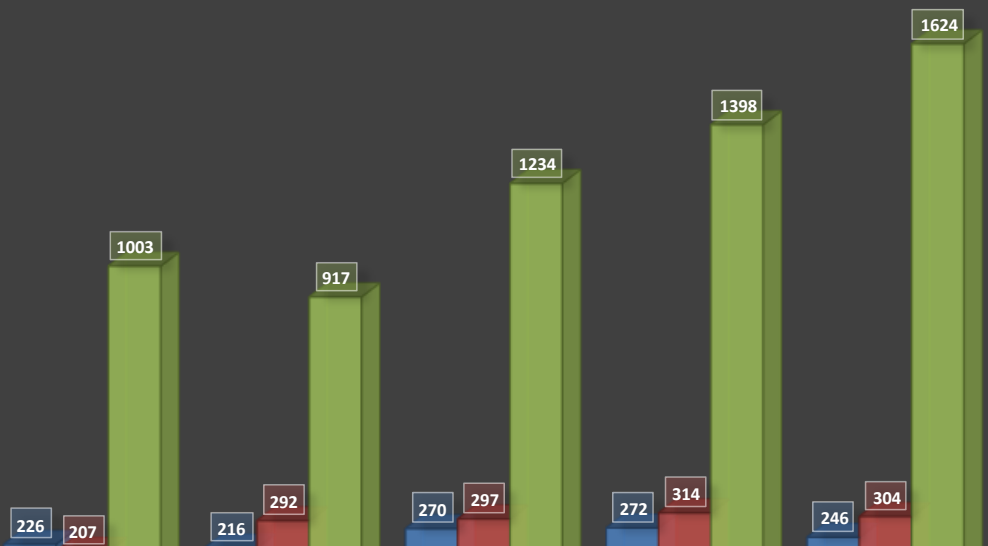
**Intake volumes increased 16% from  
previous year and 62% over the past 5 years**





## 5-YEAR INTAKE VOLUME COMPARISON

■ Attached to Existing Cases   ■ File Opened/Re-opened   ■ Total



Portage la Prairie the Family Enhancement Service Team is located at the Family Resource Centre and forms part of the family based approach at the Centre. We are part of the Family Resource Centre Team working collaboratively to identify and respond to needs and in the community. Our Team has contributed to the overall Resource Centre Services in all kinds of ways, some of which are acting as a Liaison with Community Services and providing workshops related to anger management, attachment and relationship building between parents and children. Kelsey, Alescha Anderson and Rod are all involved with the Portage la Prairie Hub, a community resource centre focused on identifying and helping families in need in the Portage la Prairie area. In the Portage la Prairie area of the Agency's region the Family Enhancement Worker(s) is located at the Family Resource Centre office and provides services throughout the South Central region.



97% of children in families  
receiving service through the  
Family Enhancement Program  
live at home

The Family Enhancement Program provides services to children and families. Our focus is to address safety concerns for children, strengthen family relationships and connect to supportive services within the community. Our approach is strength based and values collaborative, respectful and transparent relationships with families. All Family Enhancement Workers embody these qualities to the highest level when working with our families. We provide services to families with diverse needs from parent-teen conflict, respite for child sexual exploitation and child protection issues.

The 2018-2019 Family Enhancement Team consisted of: Kelsey and Jamie Watson as case managers in Portage; Steve Steedsman as the case manager in Winkler. Supervisor is Rod Swanson and Administrative Support is Maier. In 2018-2019 the Family Enhancement Program provided services to 61 families in the Portage la Prairie Region and 5 children in care.

1.5% of the children are

1.5% of the children  
in foster care placements

# Support

In-Home Support Program is to provide intensive support and education to children who are experiencing coping difficulties, parenting concerns, and other family issues. The primary objective for intervention is to alleviate the conditions that place children at risk to assist the family in maintaining a safe and nurturing environment without the need for continued service. This year our staff worked with 68 families. The 2018-2019 Support workers are Jenifer Link, Sharon Dueck, Jayme MacKinnon, Tamara Waldron, and Lindsay Loewen based out of Portage and Winkler offices. Supervisory and Administrative Support is Jutta Maier and Shea Kopen.

Support workers continue to organize a yearly retreat for isolated women in the community. 19 women attend a 3 day long retreat at Camp Arnes in Gimli. This is our annual retreat. The retreat is a good time to connect with our mom's and to build relationships with our agency. Communities of support are built between the ladies and the event is always very well received by those that attend.

Monthly day retreats in Carman, is now entering its fourth year. The In-Home Support team provides a day a month of activities with a goal to: increase cooking skills with the mom's; teach healthy food options; teach budgeting and how to make the most of the money; learn how to utilize the food cupboard food; work on organizing daily routines for children and promoting a healthier family. The team continues to add activities throughout the year to these 1-day retreats such as financial planning and budgeting, information on mental health care. We have anywhere to from 10-12 people at the 1-day sessions and the monthly ones around 20 people attend. We had approximately 100 people attend the full day Christmas workshop in November.

Strong Dad's Program continues to grow in Winkler and Portage la Prairie. Caring Men's Workshop program for dads to work on their relationships with their children and spouses. We are in our 3rd course in Winkler and starting our second round in Portage la Prairie. Our agency facilitators are Sharon and Don Dueck in Winkler and Jenifer Link and Paul Caslor in Portage la Prairie, with the agency Program Director, Jutta Maier, supervising the program.





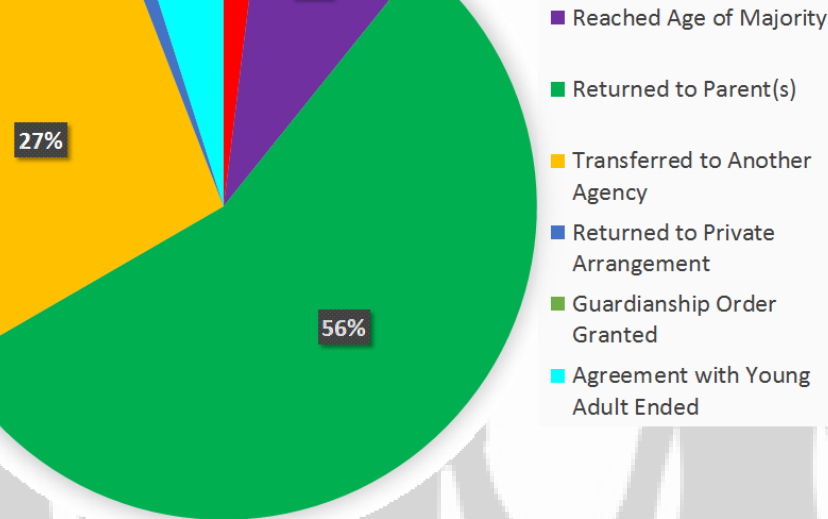
The Family Services Program is serviced out of two offices, one in Prairie, MB and one in Winkler, MB. The Family Services Program has a number of worker changes over the past year. On the one hand, as we are sad to see when workers leave; however, we wish them well in their endeavors. On the other hand, we are fortunate to have welcomed new workers to the team and we look forward to their time in Family Services. We have also been fortunate to have had a number of Social Work students complete their BSW practicum. All the best to the students as they embark on their Social Work careers!

What is the role of the Family Services Program? After it has been determined by Intake that a family requires Family Services, a Voluntary Family Services file, Protection file or a Child-in-Care file is opened under the Family Services Program. Family Services continues to be the largest component of our Agency service continuing to have 10 team units (North and South) providing services to families and their children, permanent wards, and voluntary placements. Workers also provide services to expectant mothers who need assistance with support plans for their baby and themselves. The Agency takes seriously its commitment to the families we work with and strives hard in making a difference in the lives of the children and families we work with. The Agency is committed to work with families to either support their involvement with their children and/or to work towards returning children to their birth family. However, in cases in which families are unable or unwilling to support their children, the Agency works to find the child or children permanent homes. We are very fortunate in the Central Region, with committed and caring foster parents.

The Central Authority Practice Model is well integrated in the way that work is carried out. Structured tools (such as the DM) and the Practice Model tools, help workers to engage with parents/caregivers around their children's safety and well-being. The Practice Model incorporates a number of tools and strategies (such as the DM and scaling questions) to help parents/caregivers understand the Agency worries (Harm and Safety) and work towards developing a safety plan/case plan to address the worries. Workers are also trained in the Practice Model which is a strengths-based approach to engage with families and children in the work of grief and re-building relationships towards the goals of well-being, safety, and permanency.

Through our continuous efforts to improve our services to families and children, we created the Family Support Network Facilitator position. This role is almost always a part of formal support networks. People are often referred into services that don't directly address safety or reducing danger or enhancing permanency. Support networks can play a much more direct role in the work that networks are working with CFS, it is important that they know what the Agency is worried about and that they are willing to play some role in achieving the safety goal. Networks play an essential role in developing good safety plans. Many families who were involved in the network process started off by having their children in the care of the Agency. At the end of the position in September of 2017, our facilitator has worked with 26 families with 65 children. At the start of the process, 43 children were in care at the start of the process. By the end of the process, 24 children were returned to their parents and have remained at home since their return. Of the 24 children that left the network process it is our belief that 14 of these children would have remained in agency care if not for the participation of the family in the network process.

**Of the open family files at the end of the year, 29% were Voluntary Family Services**



Safe and Together and strategies that a solution focused and organized. Safe and Together is a specific domestic abuse model is based on a “perpetrator pattern, child-centred survivor-strengths approach” to partner families (partnering non-offending parents affected by domestic violence. Goals of the model are to improve functioning and to e

are safe by reducing risk and harm to children.

that the Agency has been able to offer to fathers is the Caring Dads Program. This program that focuses on helping dads to develop skills to cope in healthy ways with their kids, helping dads to understand how different fathering strategies and choices affect their kids, helping dads to increase their awareness of controlling abusive, and neglectful attitudes and behaviors, helping dads by providing strategies to strengthen the father-child relationship.

with our work with children in care and protection work, the Agency also provides alternative supports to families to ensure that children do not have to come into care. Over the past year, we have supported approximately **248 children in their homes**. Preventative services are provided from the provision of respite support, counselling, daycare, and other services. We also work with the Chance 2 Programs (Chance 2 Camp, Arron’s Chance 2 Play Hockey, Chance 2 Learn) to ensure that as many children as possible have the opportunity to attend camp, participate in various recreational events and access educational grants.

are provided to young adults through Agreements with Young Adults - AYA (formerly Agreements of Care) to support them during the transition to adulthood, as well as former youth in care through the Tuition Waiver Program (for current and

**The number of children in our care has decreased 13% over the past year and decreased 38% over the last 5 years.**

youth in care). Over the past year, **14** youth have been supported through an AYA. Youth Engagement Worker, Judie Mann continues to work with youth one on one, building relationships with the youth, mentoring the youth and offering supports, including supports to a



Elminger - I have found that using the under SDM as a guideline is a very helpful when completing Assessment and Assessment of Probability of Future Harm and . I have also found that by incorporating the Together model components when working with domestic violence victims/offenders has an opportunity to create a safer work environment, and an opportunity for a better working relationship with couples, based on appropriate direction towards relationships and impact on children that witness harmful/tumultuous relationships between the caregivers in their lives. A tool that I use is solution-focused working. By asking preferred future questions,

Looking back over the past year, workers indicated that they are very proud of the work that they are doing with children and families. By consistently using the Practice Model risk assessment tools, using Safe Together Model components and working with families and their support networks, this is a self to best practice including safety and well-being for children.

Person - I have been working with a family for several years that consists of young parents whose children are in care due to the parent's severe drug use. Initially the parents were reluctant to work with the agency and were not engaging in case planning. Through working openly and honestly with the parents, over time we have developed trust in the Agency and the family is more receptive to supports and services. Both parents attended residential treatment, have stopped using drugs and are committed to attending regular visits with their children. They have been following through with the objectives of the case plan and it is anticipated that the children will be returned to their parent's care in the next few months. Family Support Networking has been utilized for this young couple and it is going

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Jen Just - I have been at Child and Family Services of Central Manitoba since September 2018 where I started as a Family Support Practicum Student and then became a Family Support Worker in December, 2018. During that time I have worked with several families that I was building relationships with. As a new worker, I often felt overwhelmed by all the dynamics and layers within each family unit. I often approached families with a problem-focused mindset and quickly aimed to solve their quality of life through problem solving their problems. I had the pleasure of attending the Module Training in March, 2019 through that training, I realized that there are many complicating factors within each family that do not necessarily contribute to the immediate safety of the children. Through that training I was able to differentiate complicating factors from immediate harm and dangers, and this has been a key learning moment in my career. Since the training, I have been able to focus on the harm and dangers and have been able to work towards mitigating those dangers by focusing on complicating factors. C



but the Agency's area. Audrey Armstrong (recently retired) works part-time in the office covering the Southern portion of our Region. Both workers have been successful in working with foster parents who are adopting foster children, new applicants looking for financial subsidy files and post adoption requests. Structured Assessment Interview (SAFE) continues to be used when doing home studies on all adoption files. Gord is the Adoption Supervisor and Angela Dyck and Shea Kopen continue to provide Administrative Support.

In the past year Adoption Workers carried 323 cases. Of these cases 100 were cases under assessment or awaiting assessment. While our team provides services to the Adoption Divisions, the majority of these Applications are for Divisions for Extended Ward Adoptions. Gord worked on 1 division 5 (Extended Family) and consumed 7 adoption files (Adult Adoption). Fifty-one cases were Financial Subsidies, providing support to families and their adopted children, and 172 were Post Adoption Adoptions, of older special needs children, on the most part take a year to complete the Adoption Placement of a child. With 1.5 workers we placed 2 children for Extended 2 Adoptions this fiscal year.

From the community involved in the adoption of Indigenous children continue to be involved in the 60's Scoop Class Action Lawsuit. Gord Zacharias has agreed to look at the help the callers gain access to the information that is required for them. Gord's role is to empathize and listen with people contacting the agency and allowing them to feel safe in a safe environment. He currently has 80 intakes involved with the 60's Scoop Lawsuit.

24 adoptive parents/applicants/foster parents along with our adoption team and a representative from the GA, to celebrate Adoption Month in November 2018. We all participated in the workshop from Harold Park who provided the Trust-Based Relational Intervention (TBRI) to us that evening. TBRI is an attachment-based, trauma-informed intervention designed to meet the complex needs of vulnerable children. It uses Empowering Principles to address physical needs, Connecting Principles to address attachment needs, and Correcting Principles to disarm fear-based behaviors.

#### Adoption Program Files 2018-2019

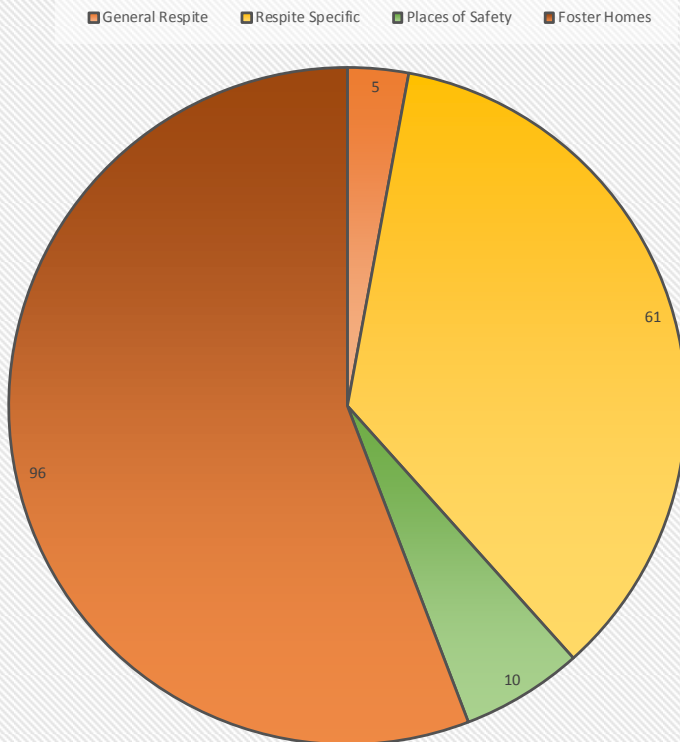
Adoptive Applicant	Financial Assistance	Post Adoption
10	51	172

The Permanency Planning Committee continues to meet to review all child in care files and the team continues to help front line staff with more permanency planning for children in care. The agency and identify any that may be eligible for adoption or look for family involvement. The adoption team continues to run our own Educational Series which is a mandatory

Parents are amazing, honorable, humble, courageous, strong and flexible individuals. When their doors to helping other families in crisis by providing a safe place for a child while his or her family heals and/or permanency planning for the child takes place, many people in our communities come forth making a daily commitment to vulnerability, needing a safe home to live in. Many foster parents find that knowing their actions of love and care have made a difference for children when they needed it most through this grieving process.

Child and Family Services of Central Manitoba have three Foster Care Supervisors, Andre Pelser in the Winkler Office, Anne Johnston-Peters and Nicole Fehr in the Portage Office. Supervisor is Nicole Fehr and Administrative Supervisor is Andre Pelser. We currently have open; 96 Foster Families in the Central Region (14 homes licensed for other Agencies) and 10 Place of Safety Homes. It should be noted that we opened and closed 12 Place of Safety Homes in the past year which were primarily family/relative placements. In addition to foster homes, our agency supplements foster care and break for foster parents and families by providing respite homes. We currently have 5 General Respite Homes and 61 Respite Specific Homes that are attached to specific foster families for support.

Foster Care Resources



Agency is to recruit new Foster Care Resources throughout the entire area we cover. Our focus is on foster homes for our Designated Emergency Placement Program for Designated and Emergencies in the Northern part of our area. We especially need foster parents for ages 12 - 17 throughout the Region.

Training for foster parents has been provided through CFSCM, the General Authority, and the KFFNM & Foster Family Network of Manitoba (formally Manitoba Foster Family Network). Earlier this year KFFNM offered their Basic Foster Parent Training in Morden MB. This 9-hour training was facilitated by a KFFNM representative as well as a local foster parent.

Foster Parent Engagement Day was organized on October 18, 2018 during Foster Care Recognition Week. The day included a presentation from KFFNM and Sally Marsden, KFFNM Regional Network Facilitator. Foster parents were provided with lunch, personalized thank you letters, and a short video from the agency staff sharing what they appreciated about the foster parents we work with. The Foster Care team is again in the planning stages of this event for next year.

The annual CFSCM Foster Care Christmas Party took place on Saturday December 1st at the Portage Place in Portage la Prairie. The afternoon consisted of a pizza lunch, face painting, decorating, skating and horse drawn wagon rides. Each child in attendance was given a personalized gift from Santa that was donated by community members and businesses. The Agency would like to give a special thank you to the group of ladies from the KFFNM region who have assisted with providing our teenagers gifts once again as well as the Portage Place Canada for their significant contribution to the gifts provided. The Foster Care team would also like to extend a huge thank you to the CFSCM Agency, and to all of the local businesses for their financial support in making this event a huge success for the most vulnerable youth in our region.







directly disbursed to 10 different camps, making it for 90 community children and 1 children-in-care to summer camp. The Chance 2 Camp initiative is administered by the CFSCM Foundation on behalf of the Agency's longest running program offered by CFS Central Manitoba.

Our 2018 Camp Coordinator was Brittany Toews, a summer student responsible for managing all aspects of camp communications including maintaining contact with camp staff, parents, agency workers, and children. Brittany was a hardworking, reliable addition to the Foundation, helping with various tasks, running a camp fair at a local school and doing a fabulous job with everything we asked her to help with.

It is fortunate to have community support in the form of volunteer drivers who take their own vehicles to and from the camps. In 2018, we facilitated 5 volunteer driver trips to camps. We also lend out sleeping bags when needed and would like to acknowledge The Washburn family for donating washing services to clean the sleeping bags upon their return. It really does make a difference.

Winkler Bible Camp and Circle Square Ranch were the overwhelming favourites for 2018. We sent 31 kids to Winkler Bible Camp and 25 to Circle Square Ranch, with many children choosing places such as Winkler Bible Camp, Arnes, Valley View Bible Camp and Circle Square Ranch. As is always the case, campers and parents make the choice of which camp they will attend; only camps accredited by the Manitoba Camping Association are eligible for funding from Chance 2 Camp.



for both sports and the arts—so children can express themselves in a wide range of extracurricular activities. In 2018, the Chance 2 Grow program funded 134 children and youth in the Portage Region to pursue recreation and they chose to attend dance lessons, dance classes and a variety of sports lessons from martial arts training to horseback riding. Chance 2 Grow provides funds for equipment for both sports and the arts in the Portage Region. Approximately \$26,745 was paid directly to local recreation programs, music instructors and other service providers who deliver programs to our clients. We are also proud to say that our funds are going back into the Portage communities who support us, by providing income to piano teachers, art studios, local associations, and much more.



We are grateful to the Winnipeg Goldeyes Field of Dreams Foundation, Portage Municipality, Portage Credit Union for their continued support of Chance 2 Grow. Vanstone Nurseries have become important partners in the Chance 2 Grow program via our arrangement which provides high quality flowers to our generous supporters in Portage and beyond. The summer of 2018 was the 6<sup>th</sup> anniversary of the Chance 2 Grow program. Our committee of community volunteers need to be commended on their dedication to the cause. Thank you to Jody Fletcher, Cora McCartney, Val Sissons, Cindy Clarkson, Pat Wall, Lou Collett, Andrea Miller and Jodi Lee for your efforts and friendship to the Chance 2 Grow Foundation.







Play golf tournament and the continuation of a successful partnership between the Foundation and NHL player Arron Asham, who was born in Portage la Prairie and got his start playing hockey for teams in the local area.

“Arron’s Chance 2 Play” was designed to assist children in the Central Plains district of our region, including Portage la Prairie, Gladis, Regina, Oakville, St. Claude, and St. Eustache, who need funding support to play hockey. With the support of Arron and his family, friends, and NHL colleagues, the program continues to benefit families who need financial assistance to allow their children to participate in hockey and CanSkate programs.

The annual golf tournament raises money for “Arron’s Chance 2 Play” and this year was once again held on the third Friday in July at the Portage Golf Club. Sponsors were Meseyton Construction, Portage Mutual, and Portage CO-OP who contributed to making this event a huge success for the children who benefit from the program. Plans are underway to celebrate next year’s 15<sup>th</sup> anniversary of the program. The community has been an amazing support of this program and its initiatives. We are so thankful.

**2018, \$23,452.00 was provided by Arron’s Chance 2 Play to support 38 children in the Central Plains region.**



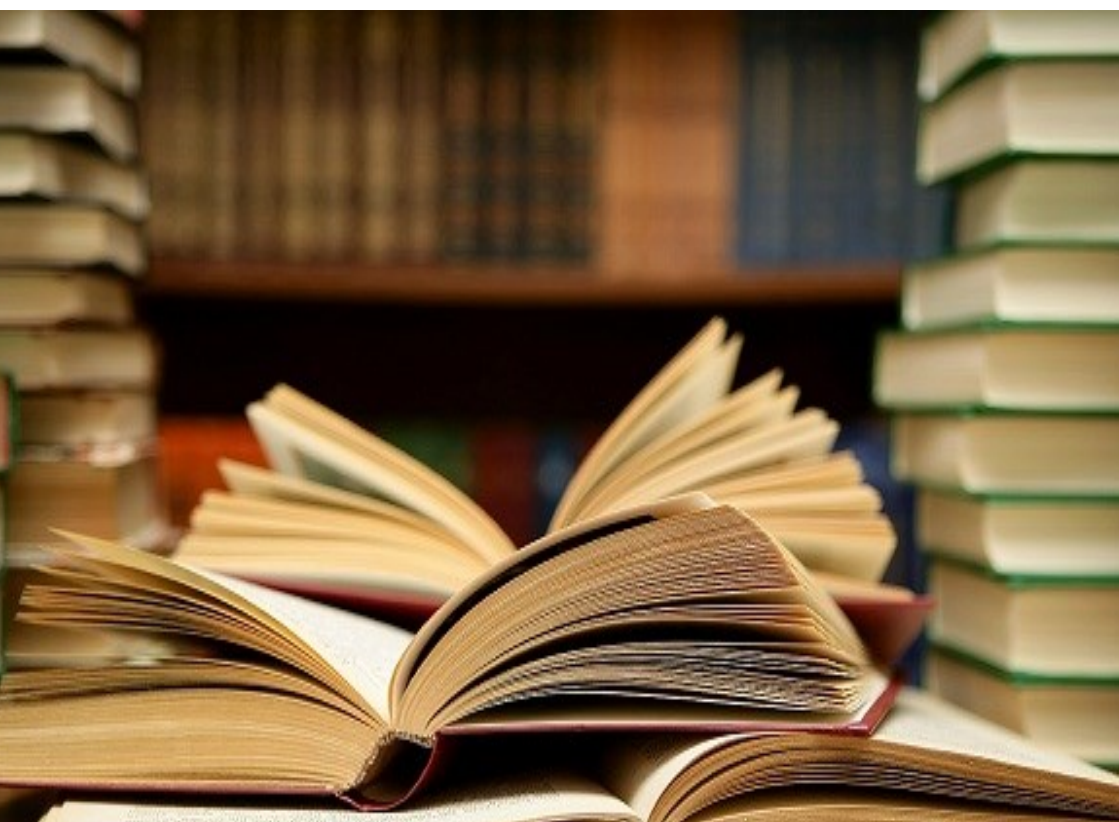


secondary education expenses. To be eligible for a grant, a person needs to be either a former child in care, or currently on an extension of care with Child & Family Services of Central Manitoba Inc. Chance 2 Learn is funded by the Child & Family Services of Central Manitoba Foundation and administered by the Agency.



Individuals applying for the Chance 2 Learn Program are required to submit verification of enrollment and acceptance in an educational program, school or university. In addition, applicants need to provide proof of some form of community service, two letters of recommendation, and a written portion outlining why they should be considered for the grant.

The program is able to help usually 1-2 students each year with some expense related to their education, including their education, whether it be buying a laptop, paying for some tuition, helping with books, bus passes, etc.



en a very busy year at CFS. We have said goodbye to several staff members who are on th  
entures. We have also been training some new, young enthusiastic staff members to take th  
ould like to pay tribute to those who left and welcome those who have joined us.

### ***new staff for April 1 , 2018 – March 31, 2019 are:***

14, 2018 – **Cathy Carroll** – Admin Support (North)  
17, 2018 – **Janis Maxwell** – Family Service (South Team)  
3, 2018 – **Rina Tomashewsky** – Family Service Case Aide (North Team)  
ember 26, 2018 - **Alescha Anderson** – Intake (North Team)  
ember 10, 2018 – **Jennifer Just** – Family Service (South Team)  
ember 17, 2018 – **Lauren Gilmore** – Intake (North Team)  
ary 7, 2019 – **Twyla Janes** – Weekend After-Hours  
ary 21, 2019 – **Brandon Letexier** – Intake Case Aide (North Team)  
uary 19, 2019 – **Kristen Major** – Family Service Case Aide (South Team)

### ***staff who left during April 1 , 2018 – March 31, 2019 are:***

4, 2018 – **Monica Lapointe** – Retired (In-Home Support—North Team)  
31, 2018 – **Lillian Lockhart** - Retired (Foster Care—South Team)  
8, 2018 – **Pauline Johnston** – End of Term (Family Service—North Team)  
13, 2018 – **Leta Maksymyk** - Retired (Admin Support—Portage Office)  
20, 2018 – **Rachel Friesen** - Resigned (Family Service—South Team)  
ember 4, 2018 – **Monique Clement** – Resigned (Family Service—North Team)  
ember 10, 2018 - **Sue Wellings** - Retired (Family Service—North Team)  
ember 1, 2018 – **Dianne Heinrichs** – Retired (Supervisor—South Team)  
ember 8, 2019 – **Sara Murray**— (Intake and After-Hours — North Team)  
ember 26, 2018 – **Brian Fust** - Retired (Maintenance)  
ember 28, 2018 – **Audrey Armstrong**—Retired (Adoption Services—South Team)  
ary 11, 2019 – **Jessica Jackson** – Resigned (Case Aide— South Team)  
uary 8, 2019 – **Jodi Young** – Resigned (Family Service—South Team)

	Core Agency Support Fund	Ward Care Fund	Prevention Services	Designated Intake	Capital Fund	Response Fund	2019	2020
<b>Net Assets</b>								
Accounts Receivable	\$ 3,427,014	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,427,014	\$ 2,222,000
Prepaid Expenses	316,952	10,457	-	-	-	-	327,409	316,952
	31,213	-	-	-	-	-	31,213	-
	\$ 3,775,179	\$ 10,457	\$ -	\$ -	\$ -	\$ -	\$ 3,785,636	\$ 2,600,000
<b>Liabilities</b>					\$ 821,382		821,382	821,382
	\$ 3,775,179	\$ 10,457	\$ -	\$ -	\$ 821,382	\$ -	\$ 4,607,018	\$ 3,421,382
<b>Assets and Net Assets</b>								
<b>Liabilities</b>								
Accounts Payable & Accrued Liabilities	181,009	2,756				-	183,765	181,009
Accrued Vacation/Sick Pay	341,317						341,317	341,317
Outstanding Capital Advance		116,600				-	116,600	228,117
Unpaid Portion-Long-Term								
							-	-
Unfunded Balances	1,727,201	(2,323,202)	166,956	537,636		(108,591)	-	-
<b>Term Liabilities</b>								
Long-term Debt							-	-
Accrued Severance Pay	435,432						435,432	516,952
<b>Net Contributions</b>	53,742				206,771	73,092	333,605	333,605
	\$ 2,738,701	\$(2,203,846)	\$ 166,956	\$ 537,636	\$ 206,771	\$( 35,499)	\$ 1,410,719	\$ 1,516,952
<b>Assets</b>	1,036,478	2,214,303	\$( 166,956)	\$(537,636)	614,611	35,499	3,196,299	1,816,952
	\$ 3,775,179	\$ 10,457	\$ -	\$ -	\$ 821,382	\$ -	\$ 4,607,018	\$ 3,421,382

Child & Family Services of Central Manitoba Inc. Statement of Operations and Changes in Net Assets For the Year Ended March 31, 2019								
	Core Agency Support Fund	Ward Care Fund	Protection and Prevention Services	Designated Intake	Capital Fund	Differential Response Fund	2019	2020
<b>Revenue</b>								
Province of Manitoba	\$ -	\$ 4,578,086	\$ -	\$ -	\$ -	\$ -	\$ 4,578,086	\$ 4,375,000
General Child and Family Services Authority	990,078	-	2,224,921	703,560	-	-	3,918,559	3,918,559
Capitalization of Deferred Contributions	-	-	-	-	12,163	367,650	379,813	379,813
Other	221,045	-	-	-	-	36,600	257,645	257,645
<b>Revenue</b>	\$ 1,211,123	\$ 4,578,086	\$ 2,224,921	\$ 703,560	\$ 12,163	\$ 404,250	\$ 9,134,103	\$ 8,831,017
<b>Expenses</b>								
Salaries & Benefits	649,567	-	1,711,625	875,836	-	307,872	3,544,900	3,645,838
Travel & Field Service Costs	63,885	-	75,742	-	-	11,645	151,272	151,272
Office Operations/Mtce	238,430	-	-	51,483	-	49,234	339,147	339,147
Office Support	141,150	-	167,554	20,216	-	-	328,920	328,920
IT Support	76,547	-	-	-	-	-	76,547	76,547
Child Care Expenses	-	3,294,448	-	-	-	-	3,294,448	3,294,448
Capitalization of Capital Assets	-	-	-	-	80,017	-	80,017	80,017
Depreciation of Operations	(270,000)	-	270,000	-	-	-	-	-
Other Expenses	899,579	3,294,448	2,224,921	947,535	80,017	368,751	7,815,251	8,421,382



Portage Office :  
25-3rd Street SE  
Portage la Prairie, MB R1N 1N1  
P : 204-857-8751 or 1-888-339-3576  
F : 204-239-1413

Winkler Office :  
324 South Railway Avenue  
Winkler, MB R6W 0M8  
P : 204-331-5040  
F : 204-331-5046

<https://cfsofcentralmb.mb.ca/>

ated Intake Agency For All Four Authorities In Manitoba's Central Region (Off-R

The General Child  
and Family Services



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